

# Western Australia - Uniquely Singapore General Terms

## What is the Incentive Prize?

- If your business meets or exceeds your sales targets during the Incentive Period, you will be awarded a Uniquely Singapore incentive for 2 people aged 18 years or over. Each prize includes:
- Economy class return flights from Perth Airport travelling to Singapore, departing on approximately 16 October 2025 and returning approximately 19 October 2025.
- 3 nights' accommodation twin-share in Singapore in a 4 star hotel selected by Rexel (group meals) as well as other activities organized by Promoter including:
  - Drinks during planned functions (functions to be confirmed prior to travel);
  - Cultural tour on Day 2, including lunch;
- Transfer to and from Changi Airport to hotel

## Who is eligible?

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1. The Incentive Prize is available to any Rexel Australia account customer if they have been expressly invited to participate by the Promoter to participate in the incentive offer (**Eligible Business**).
2. Any Incentive Prize won by an Eligible Business will be awarded to the directors or the managers who is responsible for Rexel business at the Eligible Business (aged 18 years or over). The Promoter takes no responsibility for any such arrangement.
3. To be eligible for the incentive offer, Eligible Businesses must meet or exceed the growth target specified by the Promoter during the incentive period through sales growth with the following participating product categories:
  - a. Schneider products;
  - b. Signify products;
  - c. Evolt products;
  - d. preferred cable products;
4. Exclusions:

- a. Each vendor must form 10% or more of the total growth
  - b. No single vendor can represent 50% or more of total growth.
  - c. Project work is excluded in calculating the incentive, except where expressly agreed to by the Promoter.
  - d. Special orders with a 3 month lead time are excluded.
  - e. Orders which are to be delivered to the customer after 7 September 2025 are excluded.
  - f. Cash transactions are excluded.
5. The Eligible Business must maintain their account in good standing as at 1 October 2025. If an account is in arrears the Eligible Business will not receive the incentive

#### Who is the Promoter?

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The Promoter is Rexel Electrical Supplies Pty Ltd.

To find out about the Incentive Prize and whether your business is eligible for an invitation to participate, you can always contact your Rexel account manager.

#### Key Terms and Conditions

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1. The Incentive Prize has no cash alternative, is non-transferable and non-refundable.
2. Accommodation is based on sharing one room with your travel companion.
3. Travel must be taken on the dates specified above. If you are unable to attend on this date, your incentive may be forfeited.
4. Travel insurance, spending money, visas, incidentals, mini-bar, laundry, room service and other expenses are not included, unless expressly included in the Incentive Prize above. A credit card or cash deposit may be required from the winner at check-in to the hotel, for all incidental charges.
5. By entering this competition, and by collecting a prize, the winner acknowledges and accepts that driving, travel and any other activities comprising the prize, are inherently dangerous and may result in death, injury, incapacity, damage to property or other losses. The Promoter is not responsible for any acts of god, such as adverse weather conditions or industrial action or civil commotion that may occur whilst the winner is travelling. It is the responsibility of the prize-winner to enquire about local issues and conditions at destinations prior to travel. The Promoter does not guarantee that the winner will enjoy the travel prize or be suited to the type of travel prize that is offered.
6. Flights are economy class and may be indirect. The airline's Conditions of Carriage apply to all flights. Travel arrangements to and from the winner's home and Perth Airport do not form part of the prize unless expressly stated in these terms & conditions and are the responsibility of the winner and their travelling

companion/s. The winner must travel on the same flights and itinerary as their travelling companions. The travel prize cannot be used as part payment for another airfare package. Frequent flyer points cannot be accrued on this prize. Flights and accommodation are subject to availability at the time of booking and cannot be exchanged for other destinations.

7. In the event that for any reason whatsoever a winner does not take an element of the prize at the time stipulated by the Promoter then that element of the prize will be forfeited by the winner and cash will not be awarded in lieu of that element of the prize.
8. Winners and their companions travel at their own risk and, if for any reason any aspect of this promotion is not capable of running as planned, including war, terrorism, state of emergency, pandemic, or any other kind of disaster, tampering or computer virus, the Promoter reserves the right to cancel, terminate, modify or suspend the promotion or suspend, substitute or modify a prize, subject to any written directions from a relevant regulatory authority.
9. If the prize is unavailable, for whatever reason, the Promoter reserves the right to substitute the prize for a prize of equal or greater value, subject to State and Territory legislation. Cash will not necessarily be awarded as a substitute. It is a condition of accepting the prize that the winner must comply with all the conditions of use of the prize and prize supplier's requirements. Each prize must be taken as stated and no compensation will be payable if a winner is unable to use the prize as stated.
10. The Promoter's decision in relation to any aspect of the incentive is subject to State and Territory legislation but also final and binding on each person who enters. No correspondence will be entered into.
11. Prize-winners are advised that tax implications may arise from their prize winnings and they should seek independent financial advice prior to acceptance of that prize.
12. The Promoter (subject to regulatory approval) reserves the right to amend, cancel or suspend this competition if an event beyond the control of the Promoter corrupts or affects the administration, security, fairness, integrity or proper conduct of this competition or if such a change is required to ensure the safety of the Promoter, its representatives and of entrants. The extent of any such amendment or other action will be proportionate to the reasons giving rise to such action. Such changes may include the timing of any draw, the conduct of any prize related activities, and the timing or destination of any travel. The Promoter will disqualify any individual who has tampered with the entry process or any other aspect of this competition.
13. Any cost associated with accessing the promotional website is the entrant's responsibility and is dependent on the Internet service provider used.

14. Nothing in these Terms and Conditions limit, exclude or modify or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act 2010 (Cth), as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the State and Territories of Australia ('**Non-Excludable Guarantees**').
15. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in prize value to that stated in these Terms and Conditions; (e) any tax liability incurred by a winner or entrant; or (f) use of a prize.
16. In participating in the incentive, the winners agree to participate and co-operate as required in all editorial activities relating to the incentive offer, including but not limited to being interviewed and photographed. The winners (and their companions) agree to granting the Promoter a perpetual and non-exclusive licence to use such footage and photographs in all media worldwide, including online social networking sites, and the winners (and their companions) will not be entitled to any fee for such use.